50	65	15.0	1.5	P-1	0.0	0.0	0.0	0.0

As of 31 December 2010, women in the UN Secretariat constituted:

- 38.8% (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- 26.9% (207 out of 770) of all staff at the D-1 level and above;
- 39.7% (3,738 out of 9,405) of all staff at the Plevel;

Gender balance has only been achieved at the P-2 (53.5%) and P-1 (65%) levels. <u>Largest increase:</u> USG (20.5% from 8.6% in Dec. 2000 to 29.1% in Dec. 2010) and in ASG level(13.2% from 11.8% in Dec. 2000 to 25% in 2010);

<u>Largest decrease:</u> D-1 (-2.7% from 30.3% in Dec 2000 to 27.6% in Dec 2010)

As of 31 December 2010, women in ESCAPconstituted:

- 38.2% (66 out of 173) of all staff in the professional and higher categories with appointments of one year or more;
- 35.7% (5 out of 14) of all staff at the D-1 level and above;
- 38.4% (61 out of 159) of all staff at the P level;

Gender balance has been achieved at the USG (100%) and P-2 (57.6%) levels.

<u>Largest increase</u>: USG (100% from 0% in Dec. 2000 to 100% in Dec. 2010) and P-5 (13.6% from 15.4% in Dec. 2000 to 29% in Dec. 2010)

<u>Largest decrease:</u> D-2 (-100% from 100% in Dec 2000 to 0% in Dec 2010)

0%, 7,)', #(&. 55, '#) 7"#) (&. #\$&("5. %.)', #(&'#&)/"&0%, -"((', #. 1&. #\$&/'2/"&3.)"2, %'"(&8&; &=. #+. %>&9::?&), &@; &A"3" 7*"&9::B&

Source: OHRM